

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)**  
**(*Aurora University*) MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(M)** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

### Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1 Course Assignments</b>		
Dimension(s) assessed:		Knowledge, Skills, Values, Cognitive and Affective Processes
When/where students are assessed:		Each course offering
Competency I		SWK 6370
Competency II		SWK 6370
Competency III		SWK 6140
Competency IV		SWK 6250
Competency V		SWK 6140
Competency VI	Individuals	SWK 6370
	Groups	SWK 6381
	Communities and Organizations	SWK 6382
Competency VII	Individuals	SWK 6370
	Groups	SWK 6381
	Communities and Organizations	SWK 6382
Competency VIII	Individuals	SWK 6370
	Groups	SWK 6381
	Communities and Organizations	SWK 6382
Competency IX	Individuals	SWK 6370
	Groups	SWK 6381
	Communities and Organizations	SWK 6382
Who assessed student competence:		Instructors in each section
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:		Score of 2 or 3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:		80%

<b>Assessment Measure #2: Field Evaluations</b>	
Dimension(s) assessed:	Knowledge, Skills
When/where students are assessed:	SWK 6740 Field II
Who assessed student competence:	Agency Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 3 or 4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### **Summary of the Program's Assessment Plan | Specialized Practice**

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

#### **Area of Specialized Practice #1: Clinical Social Work**

<b>Assessment Measure #1: Course Assignments</b>	
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive and Affective Processes
When/where students are assessed:	Each course offering
Competency I	SWK 6500
Competency II	SWK 6500
Competency III	SWK 6533/6420
Competency IV	SWK 6511
Competency V	SWK 6533/6420

Competency VI	SWK 6521
Competency VII	SWK 6521
Competency VIII	SWK 6521
Competency IX	SWK 6521
Who assessed student competence:	Course instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 2 or 3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Evaluation</b>	
Dimension(s) assessed:	Knowledge, Skills
When/where students are assessed:	SWK 6760 Field IV
Who assessed student competence:	Agency Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 3 or 4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Directions for completing Form AS 4**

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

**Assessment Data Collected during the Academic Year (2019-2020)  
Program Option #1: AU Main Campus**

COMPETENCY	COMPETENCY BENCHMARK GENERALIST	COMPETENCY BENCHMARK Clinical SPECIALIZED PRACTICE	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice AU Main n = 90	Clinical Practice AU Main n = 262		
Competency 1: Demonstrate Ethical and Professional Behavior	80%	80%	92%	96%		
Competency 2: Engage Diversity and Difference in Practice	80%	80%	95.6%	88.3%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	89.6%	99.05%		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	80%	94.5%	88.05%		
Competency 5: Engage in Policy Practice	80%	80%	95.15%	98.1%		
Competency 6: Engage with	80%	80%	94.2%	96.8%		

Individuals, Families, Groups, Organizations, and Communities						
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	80%	93.4%	96.2%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	80%	92.1%	95.9%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	89%	90.1%	94.6%		

**Assessment Data Collected during the Academic Year (2019-2020)  
Program Option #2: Online**

COMPETENCY	COMPETENCY BENCHMARK (%) GENERALIST	COMPETENCY BENCHMARK Clinical SPECIALIZED PRACTICE	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
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			<b>Generalist Practice Online n = 330</b>	<b>Clinical Practice Online n = 232</b>		
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	<b>80%</b>	80%	88.3%	99.4%		
<b>Competency 2: Engage Diversity and Difference in Practice</b>	<b>80%</b>	80%	93.3%	98.7%		
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	<b>80%</b>	80%	92.7%	98.2%		
<b>Competency 4: Engage in Practice- informed Research and Research- informed Practice</b>	80%	80%	92.5%	95.6%		
<b>Competency 5: Engage in Policy Practice</b>	<b>80%</b>	80%	88.3%	97.1%		
<b>Competency 6: Engage with Individuals, Families,</b>	<b>80%</b>	80%	96.2%	99.5%		

<b>Groups, Organizations, and Communities</b>						
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	80%	95.6%	98.5%		
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	80%	93.8%	98.4%		
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	89%	94.9%	97.7%		

**Assessment Data Collected during the Academic Year (2019-2020)  
Program Option #3 GWC Campus**

COMPETENCY	COMPETENCY BENCHMARK (%) GENERALIST	COMPETENCY BENCHMARK Clinical SPECIALIZED PRACTICE	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice GWC Campus n = 168	Clinical Practice GWC Campus n = 45		
Competency 1: Demonstrate Ethical and Professional Behavior	80%	80%	88%	98.2%		
Competency 2: Engage Diversity and Difference in Practice	80%	80%	97%	98.5%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	97.8%	93.2%		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	80%	91.9%	93.2%		

<b>Competency 5: Engage in Policy Practice</b>	<b>80%</b>	80%	97.8%	92.6%		
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	80%	99.2%	95.8%		
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	80%	96.3%	95%		
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	80%	97%	94.1%		
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b>	89%	95%	91.6%		

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES  
(Aggregate Findings for All Program Options Combined)**

**Assessment Data Collected during the Academic Year (2019-2020)**

COMPETENCY	COMPETENCY BENCHMARK	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
	GENERALIST	Clinical Specialist	Generalist Practice Total = 543	Clinical Specialized Practice Total = 584		
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80%	80%	89.4%	97.8%		
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80%	80%	95.3%	95.1%		
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80%	80%	93.3%	96.8%		
<b>Competency 4: Engage In Practice-informed Research and Research-informed Practice</b>	80%	80%	92.6%	92.6%		

<b>Competency 5: Engage in Policy Practice</b>	80%	80%	93.7%	95.9%		
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80%	80%	96.5%	97.3%		
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80%	80%	95.1%	96.5%		
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80%	80%	94.3%	96.1%		
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80%	80%	93.3%	94.6%		